



Committee: Joint Commissioning Committee

Date: Thursday 29 October 2015

Time: 6.30 pm, or on the rising of the Joint Councils

Employee Engagement Committee, whichever is later

Venue: Bodicote House, Bodicote, Banbury, Oxfordshire

OX15 4AA

Membership

Councillor Ian McCord (Chairman) Councillor Nicholas Turner (Vice-Chairman)

Councillor Ken Atack
Councillor Phil Bignell
Councillor Lizzy Bowen
Councillor Roger Clarke
Councillor Lynn Pratt
Councillor Barry Richards
Councillor Barry Wood
Councillor Councillor Barry Councillor Councillor Councillor Councillor Councillor Councillor Councillor Councillor Phil Bignell
Councillor Phil Bignell
Councillor Phil Bignell
Councillor Rebecca Breese
Councillor Chris Lofts

AGENDA

1. Apologies for Absence and Notification of Substitutes

2. Declarations of Interest

Members are asked to declare any interest and the nature of that interest that they may have in any of the items under consideration at this meeting.

3. Petitions and Requests to Address the Meeting

The Chairman to report on any requests to submit petitions or to address the meeting.

Cherwell District Council South Northamptonshire Council

Bodicote House The Forum
Bodicote Moat Lane
Banbury Towcester
Oxfordshire Northampto

Oxfordshire Northamptonshire OX15 4AA NN12 6AD

NIO TAA

www.cherwell.gov.uk www.southnorthants.gov.uk

4. Chairman's Announcements

To receive communications from the Chairman.

5. Minutes (Pages 1 - 8)

To confirm as a correct record the Minutes of the meeting held on 1 October 2015.

6. **Draft Role Competencies Profiling Policy** (Pages 9 - 34)

Report of Chief Executive

Purpose of report

To present the draft Role Competencies Profiling Policy, the first stage in the implementation of the competency framework within the Organisational Development workstream.

Recommendations

The meeting is recommended:

1.1 To approve the draft Role Competencies Profiling Policy for use on all roles within both Councils, that will support the roll out of the competency framewor

7. Urgent Business

The Chairman to advise whether they have agreed to any item or urgent business being admitted to the agenda.

8. Exclusion of the Public and Press

The following items contain exempt information as defined in the following paragraphs of Part 1, Schedule 12A of Local Government Act 1972.

- 1 Information relating to any individual
- 2 Information which is likely to reveal the identity of an individual
- 3 Information relating to the financial or business affairs of any particular person (including the authority holding that information).
- 4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

Members are reminded that whilst the following items have been marked as exempt, it is for the meeting to decide whether or not to consider them in private or

in public. In making the decision, members should balance the interests of individuals or the Council itself in having access to the information. In considering their discretion members should also be mindful of the advice of Council Officers.

Should Members decide not to make decisions in public, they are recommended to pass the following recommendation:

"That under Section 100A of the Local Government Act 1972, the public and press be excluded from the meeting for the following items of business on the ground that, if the public and press were present, it would be likely that exempt information falling under the provisions of Schedule 12A, Part 1, Paragraphs 1, 2, 3 and 4 would be disclosed to them, and that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information."

9. A Business Case to Create a Joint Communications and Marketing Service (Pages 35 - 102)

** Please note Appendix D to this report will be circulated separately to the main agenda pack **

Exempt Report of Head of Transformation

10. Business Case - Management Arrangements

** Please note that this report will be circulated separately to the main agenda **

Exempt Report of Joint Chief Executive

Information about this Meeting

The agenda, reports and associated documents for the above meeting are available at the offices and websites of Cherwell District Council and South Northamptonshire Council at the addresses and websites set out on the agenda front sheet.

Apologies for Absence

Apologies for absence should be notified to natasha.clark@cherwellandsouthnorthants.gov..uk or 01295 221589 prior to the start of the meeting.

Declarations of Interest

Members are asked to declare interests at item 2 on the agenda or if arriving after the start of the meeting, at the start of the relevant agenda item.

Evacuation Procedure

When the alarm sounds you must evacuate the building by the nearest available fire exit. Members and visitors should proceed to the assembly point as directed by Democratic Services staff and await further instructions.

Access to Meetings

If you have any special requirements (such as a large print version of these papers or special access facilities) please contact the officer named below, giving as much notice as possible before the meeting.

Mobile Phones

Please ensure that any device is switched to silent operation or switched off.

Queries Regarding this Agenda

Please contact Natasha Clark, Democratic and Elections natasha.clark@cherwellandsouthnorthants.gov.uk, 01295 221589

Sue Smith
Chief Executive

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